

Noordwijk, January 13th 2025

Sustainability Policy
Grand Hotel Huis ter Duin

Grand Hotel Huis ter Duin is determined to include sustainable and socially responsible practices into their business policies. Together with EarthCheck, Grand Hotel Huis ter Duin is actively providing guests with the most energy, environmentally, and socially conscious stay.

Grand Hotel Huis ter Duin is a luxury 5-star hotel located on the dunes of the Dutch coast in Noordwijk, the Netherlands. The hotel is one of the few five-star hotels that is still family-owned. Huis ter Duin is affiliated with the international organization Preferred Hotels & Resorts. It consists of 230 luxurious rooms, 20 atmospheric suites, 4 stylish penthouses, and 19 meeting rooms with 1500 seat capacity in total. Among its accommodations, there are 3 restaurants including a Michelin star restaurant, a spa with an indoor swimming pool, relaxation areas, gym and fitness studio, a game room, a heli pad, a lobby and bar/lounge area. The closest water body is the Noordwijk aan Zee beach, 200 meters to the west, while the hotel is surrounded by the national park "Hollandse Duinen".

At Grand Hotel Huis ter Duin, we understand that the choices in our business operations have an impact on the environment and society. Therefore, we proudly work to fit the standards in line with the EarthCheck Company Standard.

Management is determined to make yearly changes in terms of sustainability. This happens through annual independent Benchmarking Assessments. The team of Grand Hotel Huis ter Duin strives to minimise the company's greenhouse gas footprint by implementing different sustainable initiatives. These initiatives do not only aim to improve performance, but also to improve the use of energy and water, and to minimise waste production. All with the aim of leaving a positive environmental footprint as soon as possible.

The hotel will actively follow all laws and regulations to conform to the highest international demands. A Green Team has been appointed who are responsible for maintaining sustainable practices and discovering new initiatives to further improve the company.

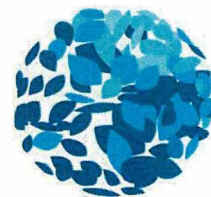
Grand Hotel Huis ter Duin pays special attention to creating local and fair employment opportunities and currently works with local suppliers, following the Fair Trade principles. Equality for all is at the core of Grand Hotel Huis ter Duin, therefore employment opportunities are offered equally to all, despite gender, origin, sexuality, or religion.

Management encourages employees, guests, suppliers and other stakeholders of Grand Hotel Huis ter Duin to share their feedback verbally, via +3173651330 or via esg@huisterduin.com.

Signed,

Grand Hotel
HUIS TER DUIN

Stephan J.A.B. Stokkermans
Managing Director



EARTHCHECK

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ALL THE AGREEMENTS WE ENTER INTO ARE SUBJECT TO THE UVH CONDITIONS (UNIFORM CONDITIONS FOR THE HOTEL AND CATERING INDUSTRY), AS DEPOSITED WITH THE DISTRICT COURT OF THE HAGUE AND THE CHAMBER OF COMMERCE OF THE HAGUE. THE CONDITIONS ARE AVAILABLE FOR INSPECTION AT OUR OFFICE AND, UPON REQUEST, WILL BE SENT IMMEDIATELY, FREE OF CHARGE. THE UVH ARE BINDING FOR EVERYONE WHO MAKES USE OF OUR SERVICES.